



14.03.2017

TO: Carriers

**Re: Routine alco-tests in Swedish DCs**

Dear Carrier,

We would like to draw your attention that due to repeated cases and incidents in Sweden connected with driving under impact of alcohol it has been decided to implement updated Alco-test routine in Torsvik and Älmhult DCs.

According to the routine **from 01/04/17 DCs will start random selected physical inspections for alcohol (breathalyzer)** of external drivers entering the IKEA territory. The inspection will be conducted by the guard in the respective area for random selected drivers **as well as upon the suspicion that the driver is intoxicated.**

If the test is positive or rejected by the driver, he/she will be banned from driving within DC territory.

If the driver smells or appears as he/she is under the influence of alcohol Safety & Security Manager will also contact police to be present and to take action. While waiting for the police loading or unloading will be delayed.

We can only encourage drivers to blow into the breathalyzer, never force, nevertheless in case of refusal for the safety reasons we will delay loading/unloading by 8 hours. This shall be treated as carrier mistake in the carrier report.

All the cases will be registered for the statistics and visibility purpose.

We kindly ask you to inform and encourage your drivers to cooperate for common safety.

On behalf of Risk Management IKEA AB

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